





# **Hope in Action: Approaches to Career Development**

### Are you an employment specialist or CCDP in the nonprofit sector?

Join DIVERSEcity's Employment team for this special professional development opportunity. Hope-Action Theory and practice provides a framework for understanding and working within the challenging times we are in. Listen to Norm Amundson and Andrea Fruhling, PCC in this two-part series, and learn to combine the hope-action theory with the award-winning actively engaged approach (Active Engagement) to career development to implement career exploration and decision-making experiences that are memorable, and provide clients strategies to incorporate hope-action within their journey.

#### Part 1: September 21, 2021, 9 am - 1 pm

- Understand key mattering concepts at the personal and organizational level.
- Learn to "tune" in and leverage the power of metaphors in career conversations.
- Gain a deeper understanding of the client and career practitioner's journey through guiding metaphors.
- Practise using storytelling to discover hidden strengths and values while learning to listen and identify patterns in the stories around us.

#### Part 2: September 28, 9 am - 1 pm

- Expand your range in working with metaphors, using physical movement and card sorts.
- Learn to use the "Workplace Attractors" Card sort in career-focused applications.
- Engage in the Individual Style Survey assessment to better understand who you are.
- Identify goals and plan for the future.

Only 16 spots available!

## **REGISTER**



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Fees for training are \$325 per participant and payable to DIVERSEcity upon registration.

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